

Fort Collins Area Swim Team

World Class Character through Excellence in Swimming

FAST Code of Conduct

For Swimmers:

- 1. I understand that my consumption or use of alcohol, illegal drugs, or tobacco products is not acceptable at any time.
- 2. I understand that interfering with the progress of another swimmer, during practice or otherwise, is not acceptable.
- 3. I will demonstrate good sportsmanship by conducting myself in a manner that earns the respect of myself, my teammates, other swimmers, parents, officials and the coaches at meets and practices.
- 4. At all club functions, whether practice, meets, or social gatherings or on social media, I will behave in such a way that my actions reflect positively on the team.
- 5. I will continue to protect and improve the excellent reputation the club has throughout the state and country.
- 6. I understand that bullying of any kind is unacceptable and will not be tolerated.
- 7. Retaliation against Coaching staff, Board members, parents, or swimmers for any alleged or actual violation of the code of conduct will not be tolerated.
- 8. I have read and I understand the FAST Disciplinary Code and Procedures. I understand that failure to follow the FAST Code of Conduct may result in disciplinary action being taken.

For Parents/Guardians:

As a parent or guardian of a swimmer and member of FAST, I/we abide by the following guidelines:

1. Practice teamwork with all parents, swimmers and coaches by supporting the values of Honesty, Caring, Respect and Responsibility.

- 2. I will not coach or instruct the team or any swimmer at a practice or meets (from the stands or any other area) that interfere with coaches on the pool deck.
- 3. Demonstrate good sportsmanship by conducting myself in a manner that earns the respect of my child, other swimmers, parents, Officials, Board of Directors and the Coaches at any FAST function or with any FAST communications.
- 4. Any distribution of private information concerning minors via emails, social media, texting about a swimmer(s), parents, Board of Directors, Coaches or team as a whole will not be tolerated.
- 5. Bullying of any kind is unacceptable and will not be tolerated.
- 6. If I am made of aware of any inappropriate conduct or content by my swimmer, another swimmer(s), or parent(s) I will bring forward to the Head Coach or the Board of Directors. I will be supported by the board and coaching staff.
- 7. Retaliation against coaching staff, board members, parents, or swimmers for any alleged or actual violation of the code of conduct will not be tolerated.
- 8. Maintain self-control at all times. Know my role:
 - a. Swimmers >> Swim
 - b. Coaches >> Coach

- c. Officials >> Officiate
- d. Parents >> Parent
- 9. I understand that criticizing, name-calling, use of abusive language or gestures directed toward the coaches, officials, and/or any participating swimmer will not be permitted or tolerated, and I may be asked to leave the program.
- 10. I understand that I am not allowed on deck during practice or meets unless I'm working or have prior approval from a coach.
- 11. Enjoy involvement with FAST by supporting the swimmers, coaches and other parents with positive communication and actions.
- 12. During competitions, questions or concerns regarding decisions made by meet officials are directed to a member of our coaching staff. Parents address officials via the coaching staff only.
- 13. I understand my Team Support efforts are an integral part of the success of this team and will complete my Team Support responsibilities.
- 14. I have read and I understand the FAST Disciplinary Code and Procedures. I understand that my swimmer's failure to follow the FAST Code of Conduct may result in disciplinary action being taken.

Should I conduct myself in such a way that brings discredit or discord to FAST, I voluntarily subject myself to disciplinary action as recommended by the Head Coach or Board of Directors.